

STATE BOARD OF MEDIATION
STATE OF MISSOURI

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS,

Petitioner,

vs.

CITY OF LEBANON, ELECTRIC DEPARTMENT,

Respondent.

Public Case No. R 2009-006

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Brotherhood of Electrical Workers has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full time and regular part time Electrical Department employees employed by the City of Lebanon, Missouri, including journeymen linemen, apprentice linemen, groundmen/operators, foremen, tree trimmers, electrical substation employees and planners; excluding Electrical Department Supervisor and Assistant Supervisors, clerical employees, interns, meter readers, guards, watchmen, supervisors and all other City of Lebanon employees.

Signed this 22nd day of September 2009.

STATE BOARD OF MEDIATION



Jim Avery, Chairman

